



# Templeton Cricket Club Inc.

Founded 1983



Affiliated with Ringwood & District Cricket Association

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## Codes of Behaviour

As a member of the RDCA, Templeton Cricket Club is bound by the RDCA Member Protection Policy. The TCC Codes of Behaviour are compliant with this policy and their acceptance is non-negotiable. They are provided in the interest of transparency amongst all members and families, so that expectations of the Junior President, coaches, players, parents and spectators are clearly understood. In the case of any conflict between the TCC Codes of Behaviour and the RDCA policies, the RDCA policies shall apply.

### Junior President Code of Behaviour

As the Junior President in any activity held by or under the auspices of a Templeton Cricket Club in the Ringwood District Cricket Association, you must meet the following requirements in regard to your conduct during any such activity or event:

- 1 Be fair, considerate and honest in all dealings with others.
- 2 Be professional in, and accept responsibility for your actions. Your language, presentation, manners and punctuality should reflect high standards.
- 3 Resolve conflicts fairly and promptly through established procedures.
- 4 Maintain strict impartiality.
- 5 Be aware of your legal responsibilities.
- 6 Develop a positive sport environment by allowing for the special needs of the players (especially children), by emphasising enjoyment and by providing appropriate development and competitive experiences.
- 7 Involve players in the planning, leadership, evaluation and decision making relating to the activity.
- 8 Ensure activities, equipment and facilities are safe and appropriate to the ability level of participating players. Activities, rules, equipment, lengths of games and training schedules should take into consideration the age, ability and maturity level of participating players.
- 9 Ensure that everyone (administrators, coaches, players, umpires, parents, spectators, sponsors and physicians) emphasise fair play in Cricket activities and games.
- 10 Where appropriate, distribute a Code of Behaviour sheet to coaches, players, umpires, parents, spectators and the media.
- 11 Protect and promote the sport of Cricket in accordance with the Spirit of Cricket.

### Junior Coach Code of Behaviour

As a coach in any activity held by or under the auspices of a Templeton Cricket Club in the Ringwood District Cricket Association, you must meet the following requirements in regard to your conduct during any such activity or event:

- 1 Operate within the rules and Spirit of Cricket and teach your players to do the same.
- 2 Remember that young people participate for pleasure and winning is only part of the fun.
- 3 Never ridicule or yell at a young player for making a mistake or not coming first.
- 4 Be reasonable in your demands on players' time, energy and enthusiasm.
- 5 Avoid overplaying the talented players; all young players need and deserve equal time, attention and opportunities.
- 6 Ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of all players.
- 7 Display control and respect to all those involved in Cricket. This includes opponents, coaches, umpires, administrators, parents and spectators. Encourage your players to do the same.
- 8 Show concern and caution toward sick and injured players. Follow the advice of a physician when determining whether an injured player is ready to recommence training or competition.
- 9 Obtain appropriate qualifications and keep up to date with the latest Cricket coaching practices and principles of growth and development of young people. Be honest and ensure that qualifications are not misrepresented.
- 10 Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.
- 11 Promote a climate of mutual support among your players. Encourage players to respect one another and to expect respect for their worth as individuals regardless of their level of play.

- 12 Encourage and facilitate players' independence and responsibility for their own behaviour, performance, decisions and actions.
- 13 Determine, in consultation with the players, what information is confidential and respect that confidentiality.
- 14 Provide feedback to players in a caring, sensitive manner to their needs. Avoid overly negative feedback.
- 15 Refrain from any form of personal abuse towards your players. This includes verbal, physical and emotional abuse. Be alert to any forms of abuse directed toward your players from other sources while they are in your care. (Abide by RDCA Member Protection By-law).
- 16 Refrain from any form of harassment towards your players. Treat all players fairly within the context of their sporting activities, regardless of gender, race, place of origin, athletic potential, colour, sexual orientation, religion, political beliefs, socio- economic status, and other conditions. (Abide by RDCA Member Protection By-law).
- 17 Be acutely aware of the power that you as a coach develop with your players in the coaching relationship and avoid any sexual intimacy with players that could develop as a result.
- 18 Avoid situations with your players that could be construed as compromising. Any physical contact with a young person should be appropriate to the situation and necessary for the player's skill development.
- 19 At all times use appropriate training methods which will benefit the players and avoid those which could be harmful. Ensure that the tasks, training, equipment and facilities are safe and suitable for age, experience, ability and physical and psychological conditions of the players.
- 20 Ensure the player's time spent with you is a positive experience. All players are deserving of equal attention and opportunities. Provide training and game opportunities that ensure everyone has a reasonable chance to succeed and to improve/acquire skills and develop confidence.
- 21 Actively discourage the use of performance enhancing drugs, the use of alcohol and tobacco and illegal substances. (Abide by the Cricket Victoria Anti-Doping Policy).
- 22 Recognise individual differences in players and always think of the player's long-term best interests.
- 23 Set challenges for each player which are both achievable and motivating.
- 24 Respect the fact that your goal as a coach for the player may not always be the same as that of the player. Aim for excellence based upon realistic goals and due consideration for the participant's growth and development.
- 25 At all times act as a role model that promotes the positive aspects of sport and of Cricket by maintaining the highest standards of personal conduct and projecting a favourable image of Cricket and of coaching at all times.
- 26 Recognise your player's rights to consult with other coaches and advisers. Cooperate fully with other specialists (e.g. sports scientists, doctors, physiotherapists etc.).
- 27 Do not exploit any coaching relationship or information gained through Cricket Victoria Programs, to further personal, political, or business interests.
- 28 Encourage players and coaches to develop and maintain integrity in their relationship with others.

## Junior Player Code of Behaviour

As a player in any activity held by or under the auspices of a Templeton Cricket Club in the Ringwood District Cricket Association, you must meet the following requirements in regard to your conduct during any such activity or event:

- 1 Play by the rules and within the Spirit of Cricket.
- 2 Never argue with an umpire. If you disagree, have your captain, coach or manager approach the umpire during a break or after the game.
- 3 Control your temper. Verbal abuse of officials and sledging other players, deliberately distracting or provoking an opponent are not acceptable or permitted behaviours in Cricket.
- 4 Work equally hard for yourself and your teammates. Your team's performance will benefit and so will you.
- 5 Be a good sport. Applaud all good plays whether they are made by your team or the opposition.
- 6 Treat all participants in cricket as you like to be treated. Do not bully or take unfair advantage of another competitor.
- 7 Cooperate with your coach, teammates and opponents. Without them there would be no competition.
- 8 Participate for your own enjoyment and benefit, not just to please parents and coaches.
- 9 Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.
- 10 Participate because you enjoy it, not just to please parents and coaches.
- 11 Participate fairly and safely.
- 12 Do not engage in practises that affect sporting performance (alcohol, tobacco and drug use.)
- 13 Respect and acknowledge the contribution of those who create the opportunity for you to play.
- 14 Respect your coach and train and play to the best of your ability and develop your skills.

## Parent / Guardian Code of Behaviour

As a parent/guardian of a player in any activity held by or under the auspices of a Templeton Cricket Club in the Ringwood District Cricket Association, you must meet the following requirements in regard to your conduct during any such activity or event:

- 1 Do not force an unwilling child to participate in Cricket.
- 2 Remember, children are involved in Cricket for their enjoyment, not yours.
- 3 Encourage your child to play by the rules at all times.
- 4 Focus on the child's efforts and performance rather than winning or losing.
- 5 Never ridicule or yell at a child for making a mistake or losing a game. Positive comments are motivational.
- 6 Remember that children learn best by example. Appreciate good performances and skilful plays by all participants.
- 7 Support all efforts to remove verbal and physical abuse from sporting activities.
- 8 Respect officials' decisions and teach children to do likewise. If you disagree with an umpire or coach, raise the issue through the appropriate channels rather than question their judgement and honesty in public.
- 9 Show appreciation for volunteer coaches, officials and administrators. Without them, your child could not participate.
- 10 Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.
- 11 Teach your child that an honest effort is as important as victory, so that the result of each game is accepted without undue disappointment.
- 12 Support all efforts to remove verbal and physical abuse.
- 13 Be a model of good sports behaviour for children to copy.
- 14 Be courteous in communication with administrators, coaches, players and umpires. Teach children to do likewise.
- 15 Support the use of age appropriate development activities and modified rules.
- 16 Do not undermine the efforts of coaches.
- 17 Encourage junior players to participate in the sport of cricket in a safe manner.

## Spectator Code of Behaviour

In addition to the General Code of Behaviour, as a spectator in any activity held by, you must meet the following requirements in regard to your conduct during any such activity or event:

- 1 Most players (in particular Children) participate in Cricket activities for fun. They are not participating for the entertainment of spectators only.
- 2 Applaud good performance and efforts by all players. When watching a game, congratulate both teams upon their performance regardless of the game's outcome.
- 3 Respect the umpires' and coaches' decisions. If there is a disagreement, follow the appropriate procedure in order to question the decision and teach Children to do likewise.
- 4 Never ridicule or scold a player for making a mistake during a competition. Positive comments are motivational.
- 5 Condemn the use of violence in any form, be it by administrators, coaches, players, umpires or parents/guardians.
- 6 Show respect for your team's coach, the umpire and opponents. Without them there would be no game.
- 7 Encourage players to play according to the rules and the official decisions, and develop your own knowledge of the rules.
- 8 Demonstrate appropriate social behaviour by not using foul language, and not harassing administrators, coaches, players or umpires.
- 9 Support the use of age appropriate development activities and modified rules.

## Code of Behaviour Breaches – Resolution Process

Templeton Cricket Club aims to provide a safe and enjoyable environment for junior players, parents and team officials, that is free of all forms of discrimination and harassment. As such, the Club Executive will not tolerate breaches of our Codes of Behaviour by the Junior President, coaches, players, parents and spectators (See Annexure for codes).

The Club recognises that as children who are without the benefit of experience, junior players may make mistakes that breach our Codes of Behaviour but are not of malicious intent. The Club's resolution process and penalties have been developed to consider this and provide players who transgress, the opportunity to learn from their mistakes. However major breaches will not be tolerated and the Club may choose to penalise the player with a reprimand or suspension.

The following process and penalties are guidelines and the Club Executive reserves the right to act independently in accordance with the TCC Statement of Rules<sup>1</sup> in relation to any player, parent/guardian, official or spectator. Members and families should note that any breach of RDCA policies may be the subject of an RDCA investigation that is independent of TCC.

#### **Minor breaches of the Relevant Code**

Examples of but not limited to:

- Minor dissent of an umpires decision (e.g. Standing at the crease for a prolonged period after being given out by the umpire)
- Minor verbal abuse (considered not to constitute a form of harassment<sup>2</sup>) of any player, official or parent
- Disrespectful behaviour towards team captains, coach and officials

#### **Major breach of the Relevant Code or second Minor Breach in one season**

Examples of but not limited to:

- Major dissent of umpires decision (verbal or physical abuse)
- Physical abuse or harassment<sup>2</sup> (including racial vilification) of any player, parent, spectator or official
- Deliberate damage of property including cricket equipment

The Junior President has the right to assess the breach and determine if it is a minor or major breach.

## **Processes for Reporting & Hearing a Breach of Conduct**

#### **For Minor Breaches:**

Dealt with directly by the coach at the nearest convenient time. This must be done in a consultative manner with the player and with a parent/guardian present or the official/parent/guardian that has committed the breach.. The offender will be issued with a warning that this constitutes a first breach and that a second breach may result in a more serious penalty including suspension. The coach must report this breach to the Junior President as soon as practicable.

#### **For Major Breaches:**

The team coach will immediately ask the player or official, parent/guardian committing the breach, to leave the ground and will then notify the parent/guardian (if it is a player breach) as soon as possible of the incident. The offender (and parent if it is a player breach) will be also notified that the incident will be referred to the Club Executive. The Club shall then act in accordance with the Disciplinary Action procedures as described at Division 2, sections 18-23 of the Templeton CC Statement of Rules.

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<sup>1</sup> Clause 18 of the TCC Statement of Rules states “*The Association may take disciplinary action against a member in accordance with this Division if it is determined that the member—(a) has failed to comply with these Rules; or (b) refuses to support the purposes of the Association; or (c) has engaged in conduct prejudicial to the Association.*”

<sup>2</sup> As defined in the RDCA Member Protection Policy ([www.RDCA.com](http://www.RDCA.com))